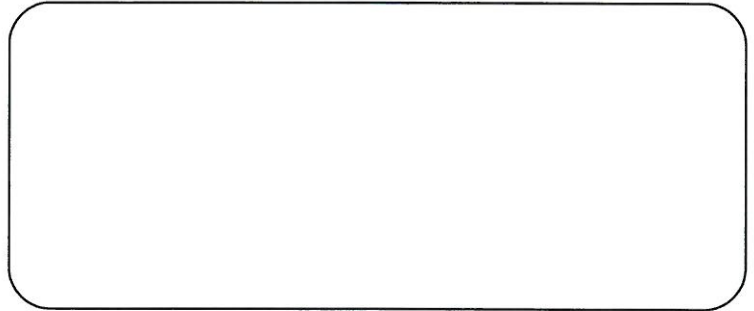


SEEIF Ceramic, a.s.
Spešovská 243, 679 02 Rájec-Jestřebí
Czech Republic



Rájec-Jestřebí, 1 July 2010

Personal Changes in SEEIF Ceramic, a.s.

Dear Sirs,

We would like to inform you officially about an important personal change in the management of SEEIF Ceramic, a.s.

Ing. Milan Čvanda has been discharged from the position of General Manager and Chairman of the Board as of 30 June 2010. This office is to be taken by the current Commercial Director, Ing. Kamil Holenda, starting from 1 July 2010.

We kindly ask you to reflect the above change in your databases and, in particular, in all documents that are to be signed on behalf of our company by the new General Manager and Chairman of the Board as of 1 July 2010.

We look forward to further co-operation.

With best regards,



Ing. Kamil Holenda
General Manager &
Chairman of the Board

SEEIF Ceramic, a.s.
Spešovská 243
679 02 Rájec-Jestřebí
IČ 283 07 372, DIČ CZ28307372
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JUDr. Oldřich Vašina
Personnel & Legal Director
Board Member